

# LEADER CONDUCT & expectations

At Forest Grove Community Church, we desire to have passionate and committed volunteers who realize that working in youth ministry is a calling that is a privilege. It is often a difficult job and can seem unrewarding at times, but the moments in which you are able to see the fruits of your labour are extraordinary. **Because we are working with students who are developing their faith, worldview, and life practices, we ask that you consider how your life will influence theirs as they pay attention to the way you live.**

## HERE ARE SOME OF THE THINGS WE EXPECT IF YOU COMMIT TO THIS TEAM:

### life conduct

- Be committed to Jesus Christ as the Lord of your life.
- Live a life evident of an active relationship with Jesus.
- Seek to be obedient to the instructions of Jesus in Scripture.
- Live in spiritual disciplines that draw you closer to Jesus (ex. prayer, Scripture reading, giving, etc.)
- Live a life above reproach. Since we work with youth who are looking to form their own worldview and are figuring out how to make decisions on many things, we expect that youth leaders specifically do not participate in:
  - Getting drunk
  - Getting high (outside of doctor prescribed usage)
  - Smoking of any kind (tobacco, vape, marijuana, etc.)
  - Sexual relations before marriage, or outside of your marriage
  - Living with a significant other who is not your spouse (The youth ministry staff would also like to be aware of any male and female co-habitation outside of a romantic relationship)
- Discuss with the youth ministry staff if there is something in your previous or current personal life that you think may be an issue for our youth, a parent/guardian/caregiver, or someone in our church.
- Live teachably. We expect that leaders would be willing to have accountability conversations about their life and faith.

### youth expectations on youth nights

- Turn on all notifications for Slack for your team (see communication section for more information).
- Read all communication prior to youth nights to understand what is going on and how you can prepare and participate in it.
- Arrive on time for leader meetings/suppers and stay until clean up/debrief is done unless otherwise discussed with the appropriate youth ministry staff member.
- Treat anyone who is filling in for the youth ministry staff to run a youth night with the same respect.
- Abide by the Safe Place Policy guidelines set out by our church.
- Help out wherever you see a need.
- Participate in all program and relational elements as outlined.
- Do not consume alcohol or marijuana prior to a youth event or spending time with a youth student.
- Complete attendance for your small group after each event for Safe Place and tracking purposes.

### youth expectations outside of youth nights

- Attend leadership training times (see dates on website).
- Attend Forest Grove Community Church or another local church for the Sunday morning service regularly.
- Have relational connections which abide by our Safe Place Policy with students outside of youth nights.
- Be in regular communication with parents/guardians/caregivers of small group students
- Work for unity within our team—working out conflicts with humility and maturity.
- Do not participate in drinking, smoking (of any kind, including vaping), or the giving or receiving of tattoos with any minor who has not yet graduated high school (unless they are family). This applies to gatherings of Jr. High leaders where high school students who are also youth leaders are present. Some exceptions may apply for special occasions (ex. weddings).