

# S P I R I T U A L   G I F T S

Spiritual Gifts are divine abilities, given by the Holy Spirit, to build up, strengthen, encourage, and mature the body of Christ (the church) and accomplish God's mission in the world. Here are some definitions that might help you understand some of them better (this not an exhaustive list). There is a bit more information on the five-fold gifts from Ephesians 4, as these are critical for releasing all of the gifts in the body (*see Hirsch, 5Q: Reactivating the original intelligence and capacity of the body of Christ*).

GIFT	DESCRIPTION
Administration/ Organization	The ability to organize details and guide human activities, events and systems to accomplish God's plans.
Apostleship <i>(all about the mission)</i>	Apostle means "sent one" and this gift is focused on the sending focus and mission of the church. The ability to envision, launch, and lead new ministries that advance God's purposes. This is a pioneering function of the church, where someone has the capacity to extend Christianity as a healthy, integrated, innovative, reproducing movement, ever-expanding into new cultures.
Craftsmanship	The ability to use your hands to creatively design and/or construct items to be used for ministry and worship, using a variety of materials and methods.
Creative Communication	The ability to communicate God's truth through a variety of art forms and communication mediums that captivates people and causes them to consider Christ's message.

Discernment	The ability to know when a person, message, or event is of God - recognizing truth and error.
Encouragement	The ability to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.
Evangelism <i>(all about the message)</i>	Involves the proclamation of the good news that is at the core of the church's message. The ability to share your faith with power, effectively communicating the gospel to unbelievers so they respond in faith and move forward in discipleship. The evangelist is the storyteller, the all-important recruiter to the cause, the naturally infectious person who is able to enlist people into what God is doing in and through the church.
Faith	The ability to have an unusual amount of trust or confidence in the power and character of God to accomplish what He has promised, regardless of personal circumstances.
Generosity	To joyfully and sacrificially give time, resources, and expertise to God's kingdom work. This is a person who is quickly generous with all of their life, willing to be inconvenienced and to sacrifice for the good of others.
Giving	The ability to continually support God's kingdom work with generous, timely, and cheerful contributions of finances.
Healing	The ability to pray in faith specifically for people who need physical, emotional, or spiritual healing. To see God is prompting you in this way, responding with bold prayer, trusting God with the outcome, and seeing many experience healing.
Hospitality	The ability to create a warm, receptive environment where others feel welcome, valued, and cared for. Inviting people into your home for meals, fellowship and rest.

<p>Intercession/ Prayer</p>	<p>The ability to bring burdens to God with perseverance, as you see the physical and spiritual realities and needs in the local and global context.</p>
<p>Interpretation of Tongues</p>	<p>The ability to make known to the body of Christ the message of one who is speaking in tongues.</p>
<p>Knowledge</p>	<p>The ability to discover, analyze and apply timely and applicable truth, through revelation and Biblical insight, to the body of Christ, for it's health and effectiveness.</p>
<p>Leadership</p>	<p>The ability to discern collective vision and necessary next steps among the faith community and then to motivate and mobilize people to accomplish the purposes of God together.</p>
<p>Mercy</p>	<p>The ability to demonstrate empathy, comfort and practical deeds to those who are troubled or in distress in mind, body, or spirit.</p>
<p>Miracles</p>	<p>The ability to pray in faith specifically for God's supernatural intervention into a seemingly impossible situation and see God's power and provision. To be a human instrument of God's power and work through prayer.</p>
<p>Prophecy/ Prophetic Function <i>(all about God)</i></p>	<p>Often churning with "holy discontent", having a fierce loyalty and faithfulness to God above all else. Guardians of the covenant relationship that God has with his people, passionately concerned with living a life morally consistent with the covenant. The ability to fearlessly proclaim God's truth so that people are encouraged, challenged, convicted, and comforted in a timely and relevant way.</p>
<p>Service/Helps</p>	<p>The passion and ability to accomplish practical and necessary tasks which supports and meets the needs of others.</p>

Shepherding/  
Pastoring  
*(all about the  
people)*

The function and calling responsible for maintaining and developing healthy community and enriching relationships. The divine ability to nurture, care for, and strengthen a group of people toward on-going spiritual maturity, caring for the whole person in their walk with God.

Teacher/  
Teaching  
Function  
*(all about the  
foundation)*

Concerned with the clear declaration of the relevance of God's gospel story, for understanding and obedience. The ability to understand, clearly explain, and apply the word of God causing greater Christ-likeness in the lives of the listeners.

Tongues

The ability to speak, worship, or pray in a language unknown to the speaker.

Wisdom

The ability to discover and apply God's truth **effectively** in specific circumstances or problems, counselling others with sound advice in accordance with God's will.